

For Immediate Release:

July 15, 2022 Press Contact: Denise Silvey dsilvey@paulmueller.com Paul Mueller Company Springfield, MO. 65802

Paul Mueller Company Announces Additional Wage Increase

Springfield, MO & Osceola, IA – In response to a comprehensive market compensation analysis, Paul Mueller Company announced an additional wage increase, effective July 4, 2022, for hourly manufacturing coworkers at the Springfield, MO and Osceola, IA locations. This increase comes on the heels of a significant wage increase of \$2.00 an hour in 2021. Over the past year and a half, these wage increases total 14.00% -19.64% for the hourly manufacturing employees; this positively impacts over 380 coworkers and their communities. All other employees receive a market wage analysis during their annual performance reviews.

"We constantly monitor market compensation and ensure our wages are competitive with the Midwest and local markets. Competitive wages, attractive benefits, and our people-focused culture give us an edge as new hires join our team. We have an amazing group of talented coworkers, and we want to ensure they can support themselves and their families," said Jennifer Hohensee, Human Resources Manager, Paul Mueller Company.

As an employee benefit, Paul Mueller Company offers coworkers internal training that teaches basic, intermediate, and advanced welding, grinding, and machine operation. Training is done on the clock, onsite, and fully paid, so employees earn while they learn. Also offered are financial literacy classes and other general business training aimed at career development. Additional benefits for coworkers include a company incentive program, a four-day work week, and work-from-home options providing a healthy work-life balance.

Paul Mueller Company has a wide variety of open positions. Interested candidates may apply by completing an application at paulmueller.com/careers or by calling 417-575-9000 to schedule an interview. ######

Paul Mueller Company, headquartered in Springfield, MO, has manufacturing and sales operations in Iowa, The Netherlands, Germany, and Vietnam. Paul Mueller Company employees build innovative processing equipment for dairy farms, food, beverage, pharmaceutical, and chemical facilities worldwide. http://www.paulmueller.com